

David joined SHRI in 1996 as Executive Director. Prior to his current position, David held various senior positions and contributed to the manufacturing and services sectors for more than 30 years.

Over the years, David has transformed SHRI into a regional name that the human capital industry referred to, on people management and progression matters. As a regular speaker voicing latest HR trends, challenges and practices, he had been invited by regional private and public organisations to share his strategic perspectives and operational insights. Furthermore, David works closely with the HR fraternity and government agencies to spin off various initiatives and plans as part of SHRI's effort in creating a Singapore HR brand.

David was the former Secretary General and Treasurer of the World Federation of Personnel Management Associations (WFPMA), May 2006 to April 2008. His leadership role as the Chair of the 11th World HR Congress & Business-Connect Exposition 2006 won him worldwide accolades for the successful execution of the largest HR event in the Asia Pacific region.

As the General Manager of SPEC, David led the organisation in providing job and business opportunities to PMETs. He is also actively involved in various community services.

David is a Councilor of the South West CDC and a Resource Member of the West Coast GRC (Boon Lay Division). Furthermore, David was on the Sub-Committee on Employment of Enabling Masterplan; the Tripartite Committee on Work Life Strategy, and the Singapore National Committee for Pacific Economic Cooperation. He was also appointed to the Singapore Nursing Board (2009 to 2012). In particular, David serves as an advisory member to the Temasek Humanities & Social Sciences School Advisory Committee (2008-2010).

David holds a Master Degree in Production Engg from Berlin, Germany & a MSc. in Asia Pacific HRM from the National University of Singapore.